



AGENDA

ANNUAL GENERAL MEETING OF SHAREHOLDERS

PT ADARO ENERGY INDONESIA TBK

The following are the agenda of the Annual General Meeting of Shareholders (“**the Meeting**”) of PT Adaro Energy Indonesia Tbk (“**the Company**”), which will be held on Wednesday, May 15, 2024 at the Raffles Hotel, Ciputra World Jl. Prof. DR. Satrio Kav.3 South Jakarta:

Agenda 1

Approval for the Company’s Annual Report and the ratification of the Company’s Consolidated Financial Statements for the fiscal year of 2023

Explanation:

The approval for the Company’s Annual Report and the ratification of the Company’s Consolidated Financial Statements for the year ending on December 31, 2023, which have been audited by Daniel Kohar, from Tanudiredja, Wibisana, Rintis & Rekan Public Accounting Firm (a member of PricewaterhouseCoopers/PwC global network in Indonesia) and signed on February 28, 2024 with unqualified opinion, for all material respects.

The full release and discharge (acquit et de charge) to all members of the Company’s Board of Directors and Board of Commissioners for the management and supervisory actions carried out in the fiscal year 2023.

The Company’s Annual Report and Consolidated Financial Statements for the year ended on December 31, 2023 can be downloaded from the Company’s website, www.adaro.com.

Agenda 2

Appropriation of the Company’s net income for the fiscal year of 2023

Explanation:

Based on article 9 point (3) of the Company’s Articles of Association, the approval for the appropriation of the Company’s net income shall be decided in an annual General Meeting of Shareholders.

Agenda 3

Amendment to article 4 point (2) of the Company’s Articles of Association concerning the reduction of issued and paid-up capital

Explanation:

The approval for the amendment to article 4 point (2) of the Company’s Articles of Association concerning the reduction of issued and paid-up capital through share withdrawal from the Company’s share buyback as regulated in article 16 point 1 and article 21 point (b) of the Financial Services Authority Regulation number 29 of 2023 on the Buyback of Shares Issued by Public Companies. The Company intends to convert its treasury shares by way of capital reduction in the amount equal to the amount of the treasury shares owned by the Company from executing the share buyback until May 14, 2024.

Agenda 4

A change to the composition of the Company's Board of Directors

Explanation:

Based on the provisions of article 17 point (1) of the Company's Articles of Association, members of the Board of Directors are appointed and dismissed by the General Meeting of Shareholders.

Granting the power and authority to the Company's Board of Directors with substitution right to state the resolution on the change in the composition of the Company's Board of Directors in a Notarial deed, notify such change to the Minister of Law and Human Rights, register it in the company registrar, and take all necessary measures according to the applicable laws and regulations.

Agenda 5

Determination of the honorarium or salary and other allowances for the Company's Board of Commissioners and Board of Directors for the fiscal year of 2024

Explanation:

The approval for granting the authority to the Company's Board of Commissioners, who carry out the Company's remuneration function, to determine the honorarium or salary, and other benefits for the members of the Company's Board of Commissioners and Board of Directors for the fiscal year of 2024.

Agenda 6

Appointment of the public accounting firm to audit the Company's consolidated financial statements for the fiscal year of 2024

Explanation:

Based on the Audit Committee's recommendation letter of March 20, 2024, the Company's Board of Commissioners suggested to the Meeting to reappoint the Public Accounting Firm Tanudiredja, Wibisana, Rintis dan Rekan (or its future replacement, which is a member of PricewaterhouseCoopers/PwC global network in Indonesia) to audit the Company's Consolidated Financial Statements for the current fiscal year, which will end on December 31, 2024, and the replacement, shall any change occur.

Agenda 7

Approval for the share buyback by the Company in accordance with the provisions of the Financial Services Authority Regulation No. 29 of 2023 on the Buyback of Shares Issued by Public Companies

Explanation:

The approval for the buyback of shares issued by the Company in accordance with the provision of Financial Services Authority number 29 of 2023. The number of shares to be bought back shall not exceed 10% (ten percent) of the Company's issued and paid-up capital, for a maximum amount of Rp4,000,000,000,000,- (four trillion rupiah).

Granting the power and authority to the Company's Board of Directors for executing the share buyback.

The following is the curriculum vitae of the candidate of the Board of Directors to be appointed:



Iwan Dewono Budi Yuwono

Citizenship	Indonesia
Age	63 as at December 31, 2023
Educational history	<ul style="list-style-type: none">• Civil Engineering, Bandung Institute of Technology, Indonesia• Master degree in Business Administration, Prasetya Mulya University, Indonesia
Career history	
Work experience	<ul style="list-style-type: none">• Chief Operating Officer, PT Paramitha Cipta Sarana• President Director, PT Tunas Muda Jaya• President Director, PT Interex Sacra Raya• Director, PT Padang Karunia• Commissioner, PT Dharma Protech Solutions• Commissioner, PT Dharma Electrindo Manufacturing• Commissioner, PT Dharma Precision Tools• President Director, PT Dharma Poliplast• Director, PT Dharma Precision Tools• Director, PT Dharma Electrindo Manufacturing• Director, PT Dharma Poliplast• President Director, PT Dharma Medipro• Commissioner, PT Dharma Percision Mould• President Commissioner, PT Dharma Medipro• Director, PT Dharma Precision Parts• Director, PT Dharma Polimetal• Commissioner, PT Bhakti Kutai Transportindo• Commissioner, PT Tri Panuntun Persada• Commissioner, PT Birawa Pandu Selaras• Commissioner, PT Bumi Murau Coal• President Commissioner, PT Wahau Tutung Investindo• President Commissioner, PT Wahau Sumber Alam• President Commissioner, PT Murau Selo Sejahtera• President Commissioner, PT Etam Sukses Sejahtera• President Commissioner, PT Bhakti Kumala Sakti• President Commissioner, PT Bukti Bara Alam Persada• President Commissioner, PT Bumi Kaliman Sejahtera• President Commissioner, PT Khazana Bumi Kaliman

	<ul style="list-style-type: none"> • President Director, PT Bhakti Energy Persada
Concurrent positions	<ul style="list-style-type: none"> • Vice President Director, PT Adaro Minerals Indonesia Tbk. • President Commissioner, PT Bukit Enim Energi • President Director, PT Balangan Anugerah Semesta • President Director, PT Semesta Centramas • President Director, PT Laskar Semesta Alam • President Director, PT Paramitha Cipta Sarana • President Director, PT Mustika Indah Permai • President Director, PT Maruwai Coal • President Director, PT Lahai Coal • President Director, PT Juloi Coal • President Director, PT Kalteng Coal • President Director, PT Sumber Barito Coal • President Director, PT Ratah Coal • Commissioner, PT Dharma Polimetal Tbk
Affiliation	Does not have any affiliation with the members of the Board of Directors, Board of Commissioners, or majority shareholders of PT Adaro Energy Indonesia Tbk
Domicile	Jakarta

Jakarta, April 23, 2024
PT ADARO ENERGY INDONESIA TBK

The Board of Directors